
Protection and Representation-

*OEA has offices across the state staffed with Labor Relations Consultants to provide direct assistance to your local association and, when appropriate, personal representation to you in employment-related issues.

*OEA/NEA lobbyists who advocate for your professional interests by working with state and federal elected representatives on issues such as tenure, retirement, and school reform.



*Representation before other state agencies such as the Educator Standards Board and the State Board of Education.

*OEA/NEA Legal Services Program for the defense of your employment rights.

*Educators Employment Liability Insurance provides \$1 million in coverage for civil claims brought against you.

*NEA Dues-Tab Life Insurance which is FREE with your membership.

*OEA/NEA Fund for Children and Public Education is the political arm of the organization.

-Uses only voluntary contributions from members. NO DUES DOLLARS ARE USED BY FCPE.

-Members who work in a House, Senate, or Congressional District and contribute to FCPE conduct screenings of all candidates and decide which candidates will best represent your professional interests once elected.

-Makes contributions to candidates' campaigns in compliance with state and federal laws.

-Conducts events that allow members to talk directly to elected officials about professional issues.

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Wilmington E.A.

OEA/NEA

The Benefits
of
Membership

OEA *Staying*
STRONG
All things are possible working together

Why Join Wilmington E.A./OEA/NEA?

Professional Development -

*OEA/NEA provide up-to-date information about your profession through regular publications as well as on the OEA and NEA websites.

*OEA staff provide information and training on legislative changes for critical issues such as licensure, evaluation, tenure, and retirement.

*OEA holds several statewide and regional conferences that address current issues in public education that impact your profession.



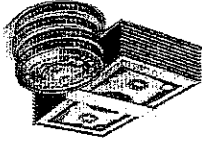
*OEA/NEA provide valuable resources for improving your knowledge and further develop your skills through the NEA Professional Library.

*OEA offers scholarships to members and affiliates for attendance at OEA conferences as well as for graduate-level programs.

*Access to NEA Academy

that provides master's coursework through accredited universities at a reduced price.

Economic Benefits -



*A wide variety of dollar-stretching economic services and benefit programs are available through OEA Access. This includes discounts on popular restaurants, movie theaters, events, hotels, vacations, and services.

*NEA Member Benefits provides quality services at discounted prices for the following:

- Auto & Home Insurance
- Whirlpool brand appliances
- Auto purchases
- Student Loans
- Home Financing
- Long-term care insurance
- Hearing care
- Wireless services
- IRAs

*OEA Attorney Referral Program allows two, free 30-minute consultation sessions with an approved attorney for *personal* legal issues (except tax preparation). You also get a 30% discount on legal fees for real estate, wills and estates, domestic relations, consumer protection and traffic violations.

Leadership Development-

*OEA provides training to enhance your leadership skills at the local, state, and national level.

*Be a voice for members like you by serving on local association and district committees, or by representing your profession at meetings of other organizations.

*OEA provides training if you're interested in running for an elected position at the local, state, or federal level.

*Work with other leaders in your school district to improve the learning conditions of students through contract negotiations.